Summary of Benefits for the Blue Cross and Blue Shield Service Benefit Plan Basic Option - 2025

2025 Blue Cross and Blue Shield Service Benefit Plan - Standard and Basic Option Summary of Benefits for the Blue Cross and Blue Shield Service Benefit Plan Basic Option – 2025

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Do not rely on this chart alone. This is a summary. All benefits are subject to the definitions, limitations, and exclusions in this brochure. Before making a decision, please read this PSHB brochure.

If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.

Basic Option does not provide benefits when you use Non-preferred providers. For a list of the exceptions to this requirement, see Section 3. There is no deductible for Basic Option.

You can also obtain a copy of our Summary of Benefits and Coverage as required by the Affordable Care Act at <u>www.fepblue.org/brochure</u>.

Medical services provided by physicians: Diagnostic and treatment services provided in the office PPO: Nothing for preventive care; \$35 per office visit for primary care physicians and other healthcare professionals; \$50 per office visit for specialists Non-PPO: You pay all charges 39-40

Medical services provided by physicians: Telehealth services

PPO: Nothing Non-PPO: You pay all charges 39, 95

Services provided by a hospital: Inpatient

PPO: \$350 per day up to \$1,750 per admission Non-PPO: You pay all charges 76-77

Services provided by a hospital: Outpatient

PPO: \$250 per day per facility Non-PPO: You pay all charges 78-82

Emergency benefits: Accidental injury

PPO: \$50 copayment for urgent care; \$350 copayment for emergency room care Non-PPO: \$350 copayment for emergency room care; you pay all charges for care in settings other than the emergency room Ambulance transport services: \$100 per day for ground ambulance; \$150 per day for air or sea ambulance 91-92

Emergency benefits: Medical emergency

Same as for accidental injury 92-93

Mental health and substance use disorder treatment

PPO: Regular cost-sharing, such as \$35 office visit copayment; \$350 per day up to \$1,750 per inpatient admission Non-PPO: You pay all charges 94-98

Prescription drugs Retail Pharmacy Program:

- PPO: \$15 generic/(\$10 if you have primary Medicare Part B)/\$75 Preferred brand-name per prescription (\$50 if you have primary Medicare Part B)/60% coinsurance (\$90 minimum) for non-preferred brand-name drugs (50% (\$60 minimum) if you have primary Medicare Part B)
- Non-PPO: You pay all charges

Specialty Drug Pharmacy Program:

• \$120 preferred specialty drug for a purchase of up to a 30-day supply; \$200 non-preferred specialty drug for a purchase of up to a 30-day supply

Mail Service Prescription Drug Program (for primary Medicare Part B members only):

• \$20 generic/\$100 Preferred brand-name/\$125 non-preferred brand-name per prescription; up to a 90-day supply

104-108

Dental care

PPO: \$35 copayment per evaluation (exam, cleaning, and X-rays); most services limited to 2 per year; sealants for children up to age 16; \$35 copayment for associated oral evaluations required due to accidental injury; regular benefits for covered oral and maxillofacial surgery Non-PPO: You pay all charges 126

Wellness and other special features: Health Tools; Blue Health Assessment; MyBlue[®] Customer eService; National Doctor and Hospital Finder; Healthy Families; travel benefit/services overseas; Care Management Programs; and Flexible benefits option See Section 5(h). 127-131

Protection against catastrophic costs (your catastrophic protection out-of-pocket maximum)

- Self Only: Nothing after \$7,500 (PPO) per contract per year
- Self Plus One: Nothing after \$15,000 (PPO) per contract per year
- Self and Family: Nothing after \$15,000 (PPO) per contract per year; nothing after \$7,500 (PPO) per individual per year

Note: Some costs do not count toward this protection.

Note: When one covered family member (Self Plus One and Self and Family contracts) reaches the Self Only maximum during the calendar year, that member's claims will no longer be subject to associated member cost-share amounts for the remainder of the year. All remaining family members will be required to meet the balance of the catastrophic protection out-of-pocket maximum. 33-34